

KWONG Wai-man, Raymond

email: kwongwaiman@gmail.com

WORKING EXPERIENCE

- 2023 – Present Assistant Professor
Department of Social Sciences,
School of Arts and Social Sciences,
Hong Kong Metropolitan University
- 2020 – 2023 Senior Lecturer 1 and Discipline Leader (Accounting & Finance)
College of Professional and Continuing Education,
The Hong Kong Polytechnic University
- 2010 – 2020 Lecturer 1
Division of Business and Hospitality Management,
College of Professional and Continuing Education,
The Hong Kong Polytechnic University
- 2007 – 2010 Lecturer 2
Division of Science and Technology,
College of Professional and Continuing Education,
The Hong Kong Polytechnic University
- 2005 – 2007 Instructor
Department of Computing,
The Hong Kong Polytechnic University

OTHER PROFESSIONAL QUALIFICATION

- 2016 CFA charterholder, CFA Institute
- 2009 Certified Financial Risk Manager (FRM) holder,
Global Association of Risk Professionals (GARP)

EDUCATION

- 2009 – 2017 Doctor of Philosophy in Economics
Newcastle University, Newcastle upon Tyne, the United Kingdom
- 2006 – 2008 Master of Science in Finance
The City University of Hong Kong
- 2001 – 2003 Master of Philosophy in Computing
The Hong Kong Polytechnic University
- 1997 – 2001 Bachelor of Arts in Computing
The Hong Kong Polytechnic University

RESEARCH GRANTS

2022 - 2024	Faculty Development Scheme (FDS), University Grants Committee (UGC), Education Bureau, The HKSAR government, (Co-I) “Value Statements are More Than a Buzzword: Impact of Green Value Statement and Employee Green Values on Financial Performance and Employee Green Behaviors via Green Human Resource Management”, Funding Amount: HK\$ 571,650
2021 - 2023	Quality Enhancement Support Scheme (QESS), Education Bureau, The HKSAR government, (Co-I) “Development of Virtual Reality (VR) Systems for Business and Tourism Education”, Funding Amount: HK\$ 6,176,000
2022 - 2024	Faculty Development Scheme (FDS), University Grants Committee (UGC), Education Bureau, The HKSAR government, (Co-I) “Vertical Dispersion Model of Road Traffic-emitted Particulate Matters and Noise”, Funding Amount: HK\$ 992,006
2022 - 2023	CPCE Research Fund, (Co-I) “Take and Give: Impact of Idiosyncratic Deals from the Pygmalion Effect Perspective”, Funding Amount: HK\$ 30,000
2022 - 2023	CPCE Teaching Excellence Fund, (PI) “Motivational Regulation Strategies: From Self-Regulatory Focus Perspective”, Funding Amount: HK\$ 28,800
2020 - 2023	CPCE Research Fund, (PI) “Evaluating the effectiveness of intraday technical analysis in the Hong Kong stock market”, Funding Amount: HK\$ 47,371
2020 - 2022	CPCE Pedagogical Innovation Fund, (PI) “Does flipped classroom improve student performance?”, Funding Amount: HK\$ 39,926.25
2013 - 2016	CPCE Research Fund, (PI) “Relationship between Stock Returns and Exchange Rates under a Pegged Exchange Rate System: Evidence from Hong Kong”, Funding Amount: HK\$19,687.5

SELECTED JOURNAL PAPERS

Kwong, R., Kwok, M.L.J. & Wong, H. Autonomous and controlled motivation in a flipped-classroom approach. *Asia Pacific Educ. Rev.* (2024). <https://doi.org/10.1007/s12564-024-09983-0> (SJR: Q2, impact factor: 2.6)

Wong, S., Yeung, J. K. W., Lau, Y. Y., Kawasaki, T., & **Kwong, R.** (2024). A Critical Literature Review on Blockchain Technology Adoption in Supply Chains. *Sustainability*, 16, 5174. <https://doi.org/10.3390/su16125174> (SJR: Q1, impact factor: 3.9)

Kwok M.L.J., **Kwong, R.**, Hui, C., Liu, K.H.K. (2024). Unraveling the Sustainability Components of Organizational Value Statements: A Q-Sort Methodology Approach. *Sustainability*, 16, 4091. <https://doi.org/10.3390/su16104091> (SJR: Q1, impact factor: 3.9)

Kwok, J.M.L & **Kwong, R.** (2023). I will learn from my mistakes if we are close and supportive: A moderated-mediating model of learning from mistakes, *Education + Training*, 65(1), 58-73. <https://doi.org/10.1108/ET-01-2022-0030> (SJR: Q1, impact factor: 3.7)

Kwong, R., Kwok, M.L.J., & Wong, H.S.M. (2023). Green FinTech Innovation as a Future Research Direction: A Bibliometric Analysis on Green Finance and FinTech. *Sustainability*, 15, 14683. <https://doi.org/10.3390/su152014683> (SJR: Q1, impact factor: 3.9)

Kwong, R. & Wong, H. (2022). Value-at-Risk in the Presence of Asset Price Bubbles. *Journal of Applied Economics*, 25(1), 361-384. <https://doi.org/10.1080/15140326.2021.1927441> (SJR: Q2, impact factor: 2.0; ABDC: B ranked)

Kwok, J.M.L, **Kwong, R.**, Wong, M. (2022). How to facilitate motivational regulation strategies: Perspectives on teacher humility and teacher-student relationship. *Computers & Education*, 191, 104645. <https://doi.org/10.1016/j.compedu.2022.104645> (SJR: Q1, impact factor: 12)

Wong, B., Wong, R., Ko, A., & **Kwong, R.** (2022). Directors' interests, family control and firm performance: Evidence from Hong Kong listed firms, *Afro-Asian Journal of Finance and Accounting*, 12(5), 551-573. <https://doi.org/10.1504/AAJFA.2022.126960> (SJR: Q3)

Kwok, J.M.L, **Kwong, R.**, Wong, M., & Duan, J. (2022). Great Leaders Do Everything: A Moderated Mediation Model of Transformational Leadership, Trust in Leader, Helping Behaviour, and Idiosyncratic Deals. *Asian Business & Management*. <https://doi.org/10.1057/s41291-022-00178-2> (SJR: Q1, impact factor: 3.9)

Kwong, R. & Mak, R. (2017). Examining Systematic Risk with Principal Component Analysis: An Empirical Analysis in Hong Kong Stock Market. *Journal of Business and Policy Research*, 12(2), 1 – 13.

Liu, J., & **Kwong, R.** (2007). Automatic extraction and identification of chart patterns towards financial forecast. *Applied Soft Computing*, 7(4), 1197–1208. <https://doi.org/10.1016/j.asoc.2006.01.007> (SJR: Q1, impact factor: 8.7)

BOOKS

Lee, B., **Kwong, R.**, & Chan, W. (2018). *An introduction to business studies, volume 1: Management and financial studies*, The Hong Kong Shue Yan University. (ISBN: 978-988-14682-8).

Wong, B., Lee, B., & **Kwong, R.** (2015). *Essentials of commercial banking in Hong Kong*. McGraw Hill.

RESEARCH AWARD

03/2017 Best Paper Award, 12th Asia-Pacific Business Research Conference, Kuala Lumpur, Malaysia, Global Research Institute for Business Academics, Australia

TEACHING AWARDS

06/2019 2018/2019 Inspiring Teaching Award, CPCE, PolyU
06/2019 2018/2019 Lively Teaching Award, CPCE, PolyU
06/2016 2015/2016 Lively Teaching Award, CPCE, PolyU
06/2007 2007/2008 Caring Teacher Award , CPCE, PolyU

SERVICE TO COMMUNITY

Award Reviewer

2023 Best Corporate Governance and ESG Awards, Hong Kong Institute of Certified Public Accountants (HKICPA)

Consultancy

2022 - 2024 External Advisor, Universal College of Higher Education, HKUE Ltd.
2021 - 2022 Programme Director, Universal College of Higher Education, HKUE Ltd.

Journal Ad-hoc Reviewer

Finance Research Letters
Education and Information Technology
International Journal of Finance and Economics
International Review of Financial Analysis
Journal of Financial Services Marketing
Public Administration and Policy Journal

PREVIOUS APPOINTMENT AT CPCE, HKPU

2021 - 2023	Accounting and Finance (A&F) Discipline Leader
2022 - 2023	Associate Member of Research Centre for Green Business (RCGB), Committee member of RCGB Facility Development Sub-Committee, and Convenor of RCGB Accounting and Finance Research Track Group
2021 - 2023	Committee Member of the Business and Hospitality Divisional Management and Programme Committee
2018 - 2023	Academic Peer Reviewer of Teaching
2020 - 2021	Programme Leader of BA(Hons) in Business (Finance)
2019 - 2021	Committee member of the Management Committee
2019 - 2021	Committee member of the Information and Educational Technology Committee
2017 - 2020	Programme Leader of AD in Business (Business Management)
2018 - 2020	Committee member of the CPCE Student Discipline Committee